



# 2025

# CIVKURA

# CAPABILITY STATEMENT



# COMPANY OVERVIEW



CivKura is a majority Indigenous-owned company that specialises in equipment rental, labour provision, mill readiness, shutdown services, and construction services. Leveraging decades of collective experience, we are dedicated to advancing innovation in infrastructure while upholding Indigenous values. Our distinctiveness lies in our unwavering commitment to excellence and community, ensuring the delivery of dependable and sustainable solutions.

Boasting a distinguished heritage, CivKura is proudly led and managed by Aboriginal Director Kelly Burke.

CivKura is passionately dedicated to providing cutting-edge solutions in construction, civil engineering, and mining, featuring state-of-the-art equipment and shutdown services across all sectors. We ensure direct supply throughout Australia and actively participate in innovative initiatives upon request.

# ABOUT US

**"CivKura"** derived from the terms "Civ," representing civil, and "Kura," which signifies "knowledge" or "wisdom" in certain Aboriginal languages. The name embodies our commitment to integrating civil aspects with cultural understanding and expertise.



CivKura serves as a trustworthy contractor, specialising in the construction, civil engineering, and mining sectors. Equipped with the latest technology, vehicles, and machinery capable of managing projects of any magnitude, our guiding principles at CivKura encompasses change, innovation, and ingenuity across sectors that impact various facets of society.

# OUR SERVICES



LABOUR HIRE &  
SKILLED RESOURCES



WET AND DRY HIRE



YOUTH & OLDER  
WORK ENGAGEMENT  
OPPORTUNITIES



APPRENTICESHIPS &  
INDIGENOUS EMPLOYMENT



LONG-TERM  
EMPLOYMENT &  
COMMUNITY  
PARTNERSHIPS

# **SOUTH AUSTRALIA & QUEENSLAND LABOUR HIRE LICENCES**



With licences in both South Australia (LHS 343564) and Queensland (LHL-06360-G7B2D), CivKura is proudly operating as a national provider, expanding our footprint across industries, communities, and Country.

As a proudly Aboriginal-owned company, we're committed to providing skilled, job-ready workers and creating genuine opportunities for Aboriginal people to enter and thrive in the construction industry. Whether it's short-term labour solutions or long-term workforce development, CivKura is ready to deliver.

## **REGISTERED LABOUR HIRE PROVIDER**



# Why Choose CivKura?

## Labour Hire & Skilled Resources

At CivKura, we specialise in providing trusted, experienced, and site-ready personnel tailored to meet the needs of every project. Our workforce is skilled, safety-focused, and adaptable, ensuring clients have the right people in place to get the job done efficiently and to the highest standard.

## Plant hire

We offer a reliable fleet, well-maintained plant and equipment to support projects of all sizes and scopes. From heavy machinery to specialised tools, our equipment is backed by responsive service and technical expertise to keep projects running smoothly. With flexibility and dependability at the core, we provide plant hire solutions that help clients meet deadlines safely and efficiently.

## Youth and Older Worker Engagement Opportunities

We believe opportunities should be accessible at every stage of life. We create pathways for young people entering the workforce, while also valuing the knowledge and experience of older workers. This balance of fresh perspectives and seasoned expertise strengthens our teams and ensures lasting impact for both individuals and communities.

## Apprenticeships & Indigenous Employment

Supporting Indigenous employment and apprenticeships is central to our mission at CivKura. We are committed to training, mentoring, and skill development that empowers Indigenous workers to build meaningful and sustainable careers.

## Long-term Employment and Community Partnerships

We are dedicated to building more than just projects. We're building lasting futures. Through sustainable employment and genuine engagement with local communities, we create opportunities that extend well beyond the worksite.

# OUR TUNNELLING CAPABILITIES



We offer a comprehensive suite of tunnelling services designed to meet the diverse and dynamic needs of our clients across various sectors, including underground mining, infrastructure development, and utility installations.

Our extensive capabilities are backed by advanced technology, skilled personnel, and an unwavering commitment to safety, efficiency, and high-quality execution. We specialise in both traditional and specialised tunnelling methods, ensuring that every project is delivered with precision, reliability, and minimal disruption.

## Key Tunnelling Services:

- Raise Boring
- Ventilation Systems
- Pumping Solutions
- Tunnelling for Infrastructure & Mining
- Underground Development & Production
- Drill and Blast

# OUR VALUES

## Quality

We provide top-tier construction solutions, ensuring every project is built to last and meets the highest industry standards.



## Reliability

We deliver reliable equipment and services that our clients can trust, ensuring construction projects stay on schedule without unexpected delays.



## Efficiency

We focus on streamlining processes and maximising resources to complete projects on time and within budget, driving efficiency at every stage.



## Community

We build a strong community by maintaining the highest level of professionalism, ensuring respect and collaboration in every partnership.

## Communication

Effective communication is crucial in construction, and we maintain open, transparent lines with our clients and teams to ensure smooth project execution from start to finish.

# SUPPLY NATION CERTIFICATION



CivKura is proud to be a certified Indigenous business through Supply Nation, Australia's leading database of certified Aboriginal and Torres Strait Islander businesses. This certification affirms our commitment to supporting Indigenous communities by ensuring our business is owned and controlled by Indigenous Australians.

Our Supply Nation certification not only strengthens our identity but also provides our clients with confidence in partnering with an organisation that values cultural heritage, sustainability, and ethical business practices.



# SAFETY & CULTURE

Safety is a core value at CivKura and underpins how we plan, operate and deliver every project. Our safety culture is proactive, leadership-driven and aligned with recognised ISO management system principles.

## ISO 45001 - Occupational Health & Safety (Aligned)

CivKura's Occupational Health & Safety framework is aligned with ISO 45001, focusing on risk prevention, worker consultation and continuous improvement. Key practices include:

- Leadership accountability for safety at all levels
- Job-specific risk assessments and SWMS
- Hazard identification, incident and near-miss reporting
- Regular toolbox talks, site inspections and audits
- Fit-for-purpose plant, PPE and compliance checks
- Authority for workers to stop work if conditions are unsafe



# PURPOSE AND VISION

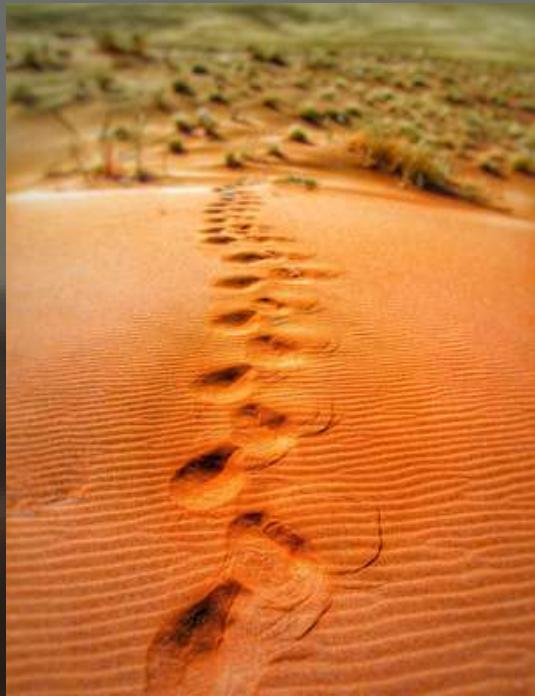
## Empowering innovation and indigenous vision

Our ethos is founded upon the principle of innovation. CivKura is widely recognised for its commitment to innovation and transformation in sectors that impact all aspects of society. With decades of collective experience and the most up-to-date, functional civil and mining equipment available, we view obstacles as chances to generate lasting value for our partners, clients, and communities.

We venerate our heritage and respect our legacy as a majority-owned Aboriginal business by empowering indigenous voices, visions, and abilities. CivKura is dedicated to promoting sustainable development, supporting economic expansion, and cultivating a future that upholds cultural integrity and environmentally responsible advancement.



# COMMITMENT TO COMMUNITY



In order to make a societal impact, CivKura looks to actively provide sponsorship to indigenous organisations and events at the local level. This form of corporate social responsibility (CSR) is committed to nurturing positive relationships with the local community and promoting social and environmental sustainability.

CivKura exhibits its dedication to Indigenous communities and culture by means of an extensive array of strategic initiatives.

The activities mentioned above include supporting community development and Indigenous cultural preservation initiatives, providing sponsorship for Indigenous events, cultivating collaborations with Indigenous organisations, promoting employee engagement in volunteer work, implementing hiring practices that give priority to Indigenous interests, and adopting sustainable business strategies.

These initiatives exemplify a commitment to ethical and responsible business practices while also contributing to the conservation of the culture and welfare of Indigenous communities.



# RECENT PROJECTS



## CLIENT NAME:

Premier Constructions Australia

## SCOPE OF WORK:

CivKura delivered both wet and dry hire services, providing telehandlers and white-collar labor hire for Premier Construction's building and infrastructure projects.

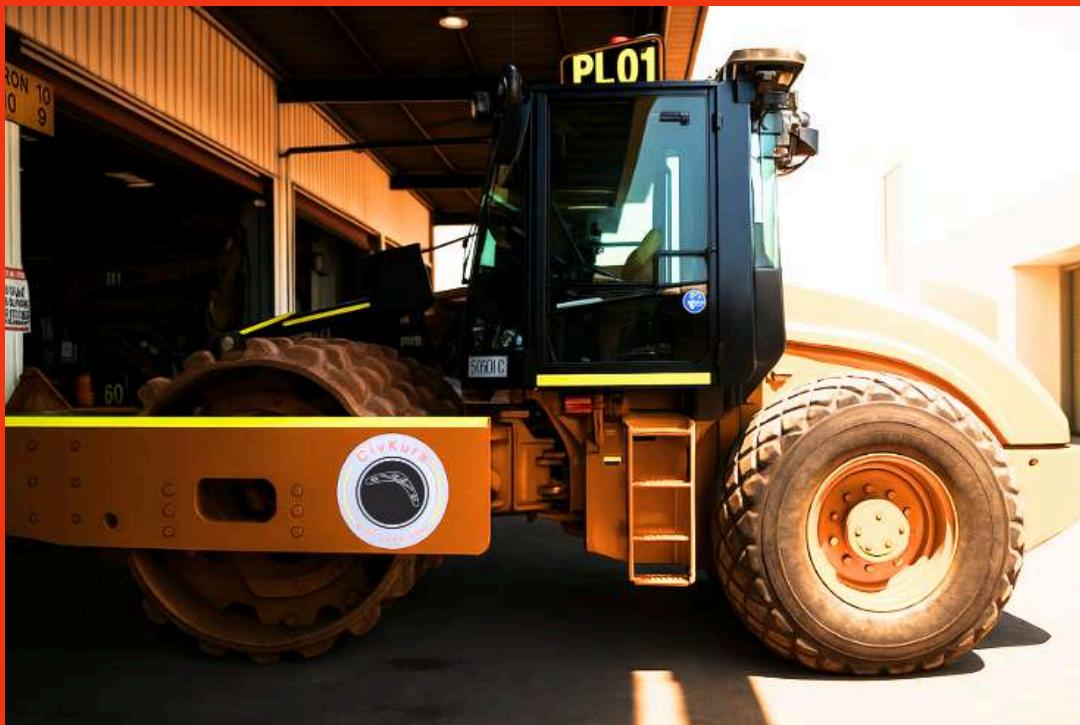
## PROJECT FOCUS:

The telehandlers were used for material handling, lifting, and placing heavy loads in construction sites, while the labor hire provided skilled white-collar professionals to support project management, site supervision, and administrative functions.

## OUTCOME:

The provision of telehandlers ensured that materials were efficiently handled on site, and the labor hire ensured smooth project management, helping Premier Construction maintain productivity and meet project deadlines.

# RECENT PROJECTS



## **CLIENT NAME:**

Thiess

## **SCOPE OF WORK:**

CivKura supplies dependable fleets that includes compactors, service trucks, and water trucks under a 2-year dry-hire agreement.

## **PROJECT FOCUS:**

To deliver site-ready, compliant equipment and seamlessly integrate with Thiess' safety and performance systems to ensure operational efficiency, risk mitigation, and alignment with project KPIs.

## **OUTCOME:**

CivKura supplied and maintained critical dry-hire equipment (compactors, service trucks, water trucks) for the Eva Copper Project, while integrating with Thiess' operations and contributing to Indigenous and local economic participation.

# RECENT PROJECTS



## **CLIENT NAME:**

Evolution Mining

## **SCOPE OF WORK:**

CivKura provides end-to-end labour hire services for Aboriginal and Torres Strait Islander people at Ernest Henry Mine.

## **PROJECT FOCUS:**

To connect qualified local Aboriginal and Torres Strait Islander talent with safe, reliable employment opportunities at EHM—enhancing Indigenous participation while supporting operational needs through culturally aware and well-supported workforce solutions.

## **OUTCOME:**

CivKura delivered a reliable Indigenous labour pool that supports site performance, improved retention through cultural safety, simplified engagement for EHM, and created lasting local employment and community impact.

# RECENT PROJECTS



## CLIENT NAME:

CMC Group (Civil Mining & Construction)

## SCOPE OF WORK:

CivKura supplied wet and dry hire services for CMC Group, including graders, rollers, and water trucks.

## PROJECT FOCUS:

The equipment was used in various civil construction projects, which required a versatile fleet of machinery for tasks such as road grading, compaction, and dust control on large-scale construction sites.

## OUTCOME:

The wet hire option provided CMC with fully serviced and operational equipment, while the dry hire allowed for flexibility in machinery management, contributing to smooth and efficient project delivery.

# RECENT PROJECTS



## **CLIENT NAME:**

Serra Drilling Pty Ltd

## **SCOPE OF WORK:**

CivKura provided dry hire of backhoes for Serra Drilling's operations in North West Queensland.

## **PROJECT FOCUS:**

The backhoes were used for a variety of drilling and site preparation tasks, helping to support drilling teams by providing reliable and well-maintained machinery for their operations.

## **OUTCOME:**

CivKura's equipment contributed to maintaining project timelines by ensuring the machinery was available and in optimal working condition.

# RECENT PROJECTS

**CLIENT NAME:**

Premier Constructions Australia

**SCOPE OF WORK:**

FRP works, civil labour hire, concreters, plant & equipment supply

**PROJECT FOCUS:**

40-Townhouse Elders Living Village - Purrkanaitya for Aboriginal Elders.

**PROJECT OUTCOME:**

Scope includes slab works, driveways, access ramps, edge formwork, footings, and civil preparation. Ongoing provision of skilled concreting crews and telehandlers for vertical construction stages. This key social infrastructure initiative highlights CivKura's strong Indigenous workforce participation within a prominent urban setting.

# RECENT PROJECTS

**PROJECT:**

Moree Solar Farm

**CLIENT NAME:**

CATCON (Civil & Allied Technical Construction)

**SCOPE OF WORK:**

Engaged to supply labour hire, and fleet hire services. Works involved the installation of 216,000 motorised solar modules across 2,600 hectares. At the time of construction, this was Australia's largest 56MW photovoltaic solar farm, which was located 10km from Moree, in regional New South Wales.

# RECENT PROJECTS

**PROJECT:**

Hornsdale Wind Farm

**CLIENT NAME:**

CATCON (Civil & Allied Technical Construction)

**SCOPE OF WORK:**

Contracted for Stages 1-3 to provide concrete and labour hire services. To install the 100 wind turbines, works involved placement of 38,000 M<sup>3</sup> of concrete, 67 tonnes of high-strength grout, and construction of 19,800 foundation bolts in group sets of 200.

# RECENT PROJECTS

**PROJECT:**

Bungala Solar Farm

**CLIENT NAME:**

CATCON (Civil & Allied Technical Construction)

**SCOPE OF WORK:**

Contracted for Stages 1 & 2, providing skilled labour hire services. Works involved installation of tracker systems, brackets, and solar panels. The project constructed 1.2 million solar modules, mounted on one axis tracking systems, across 800 hectares of land.

# RECENT PROJECTS

**PROJECT:**

Silvertown Wind Farm

**CLIENT NAME:**

CATCON (Civil & Allied Technical Construction)

**SCOPE OF WORK:**

Engaged to deliver the structural concrete FRP package for structures supporting the 58 wind turbine farm. The 200 MW Silvertown Wind Farm Project operates in North- West New South Wales, expected to generate approximately 780,000 megawatt hours (MWh) of clean, renewable electricity each year.



*“CivKura brings more than just a labour hire solution, they bring a partnership built on trust, reliability, and shared community values.”*

As a labour hire provider in South Australia, CivKura has consistently delivered dependable, job-ready workers who meet the specific needs of our projects. Their team, led by Kelly, Seamus and Bobby, takes the time to understand our business, which makes the onboarding process seamless and efficient.

**-James Rolston  
Operations Manager, McMahon Services**



*“CivKura has been an outstanding partner in creating opportunities within the construction industry.”*

Our Employer Engagement Consultant, Peter Coxon, has worked closely with Bobby, CivKura's Construction Manager, to align workforce needs with tailored employment solutions.

This collaboration with atWork Australia has not only supported CivKura's recruitment but also delivered meaningful employment opportunities for local talent. We value this partnership and look forward to building on its continued success.

***-Nui Fitzgerald  
Employer Engagement Manager  
atWork Australia***



*“We are especially impressed by CivKura’s dedication to supporting Indigenous employment and development.”*

Throughout our collaboration, CivKura consistently demonstrated a high level of professionalism, reliability, and efficiency. Their equipment was delivered on time and in excellent condition, meeting all of our operational requirements. CivKura’s commitment to community engagement makes them a standout partner in our industry.

**- David Serra  
General Manager, Serra Drilling Pty Ltd**

# KELLY BURKE

## Managing Director



Kelly Burke is a seasoned professional with a dynamic career spanning over two decades in the mining, construction, and civil industries. Currently serving as the Managing Director of CivKura, an Indigenous-owned enterprise specialising in construction, mining, civil, and labour hire, Kelly combines hands-on expertise with a visionary approach to business and workforce development. His exceptional leadership, technical knowledge, and commitment to safe, efficient, and innovative operations make him an invaluable asset to any organisation.

Kelly's career reflects a steady progression of leadership roles with some of the world's leading resource companies, including Glencore and Rio Tinto. As Operations Lead and Site Senior Executive for Glencore, he managed the feasibility and operational planning of the Aurukun Bauxite Project, a Life of Mine initiative spanning 23 years. Kelly's strategic oversight included workforce modelling, procurement, operational readiness, and the implementation of sustainable practices such as bushfire management and site maintenance.

In his tenure with Rio Tinto, Kelly excelled in managing large-scale mining operations, leading teams of up to 248 employees and contractors. As Amrun Process and Export Superintendent, he managed the processing and export of 22.8 million dry tonnes of bauxite annually, driving safety, production efficiency, and cost optimisation. Kelly consistently exceeded operational targets, developed transformative solutions valued at over \$8 million, and provided relief mine management, showcasing his versatility and expertise.

# Why Kelly Burke?

Kelly Burke is more than a leader; he is a catalyst for growth and innovation. With a rare blend of operational expertise, business acumen, and a passion for empowering communities, Kelly delivers exceptional results in complex and demanding environments. His experience managing multimillion-dollar projects, coupled with his dedication to safety and sustainability, ensures he can drive strategic initiatives while building collaborative, high-performing teams.

By leveraging his vast experience and leadership skills, Kelly aims to contribute to organisations seeking to achieve operational excellence, innovative solutions, and meaningful community impact. His vision aligns seamlessly with companies committed to sustainable practices, diversity, and long-term growth.

Kelly is ready to bring his expertise, passion, and proven track record to your team. With his ability to lead from the front and a commitment to achieving best practices, he is the professional you need to drive success in your projects and operations.

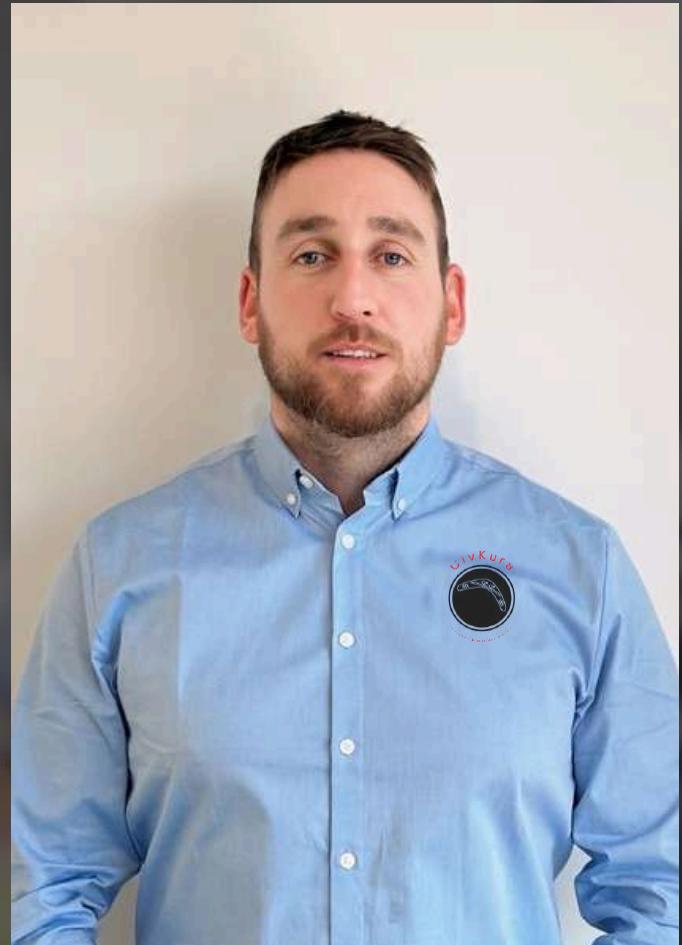


# Why Seamus McHugh?

As the Director of Operations of CivKura, Seamus McHugh brings decades of expertise in managing and executing high-profile construction projects.

Seamus' extensive background in the construction industry enables him to oversee complex commercial and industrial developments with precision and efficiency.

Seamus is an entrepreneur by nature, and has a vision to combine technology and construction to create a safer and sustainable legacy for the next generation of construction professionals.



Seamus joining CivKura's team has been a great impact on the company growth, especially in implementing collaborative ideas and initiatives. Seamus ensures that we maintain our high standards of quality and sustainability. We are confident that his leadership and vision will significantly contribute to our continued success.

***"I try to lead by example, and foster an open-door policy to my whole team. Why? To make sure the business decisions I make, positively influence the day-to-day company operations. Leading with a people-first mindset hasn't failed me yet, and the people within the team are why we are the construction partner it is today..."***

***- Seamus McHugh, Director of Operations***

# Why Bobby Armstrong?



**Bobby Armstrong, a results-driven Construction Manager who specialises in delivering complex infrastructure while fostering teamwork, innovation, and long-term impact.**

Bobby is a highly experienced Construction Manager with a proven track record of delivering complex infrastructure projects across Australia, Europe, and Ireland. Over the years, he has built a strong reputation for leading teams on large-scale works, including bridge construction, stormwater systems, civil works, and bulk earthworks, ensuring quality outcomes that meet both client expectations and community needs.

Beyond technical expertise, Bobby is recognised for his leadership style – balancing discipline with mentorship to build strong, capable teams. His hybrid experience across regions has shaped his adaptability, cultural awareness, and ability to problem-solve under pressure. Whether on-site or at the planning table, he brings clarity, foresight, and resilience to every stage of a project.



# CONTACT US

LET'S WORK TOGETHER.

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