



CIVKURA PTY LTD
Civil Knowledge

Resource Manager Required – Civil & Mining Sector

Join a team that's building tomorrow's infrastructure — safely, sustainably, and together.

We're seeking an experienced Resourcing Manager to lead recruitment and workforce strategy across major civil, bridge, and mining construction projects Australia-wide. You'll guide a high-performing team of Resourcing Advisors, work closely with project leaders, and ensure every site is supported with the right people, at the right time.

This is your opportunity to make a lasting impact — helping shape the workforce behind some of Australia's most significant infrastructure and resources projects.

What You'll Do:

- Lead, mentor, and develop a skilled resourcing team.
- Manage end-to-end workforce planning and mobilisation across projects and regions nationwide.
- Partner with project and operations managers to meet labour and capability needs.
- Improve recruitment, onboarding, and retention processes to drive quality and compliance.
- Use market insights and data to guide smarter workforce decisions.

What You'll Bring:

- Proven experience in recruitment, resourcing, or workforce management within civil, bridge, or mining sectors.
- Strong stakeholder engagement and leadership skills.
- A proactive, hands-on approach with a passion for building safe, capable, high-performing teams.

Technical & Software Skills:

- Microsoft Office Suite (Excel, Word, Outlook, Teams) – advanced proficiency required.
- Recruitment and workforce platforms such as Assignar, JobAdder, or similar systems for mobilisation, compliance, and tracking.
- HRIS or ERP systems for reporting and workforce planning.
- Ability to interpret and report on workforce data and analytics.
- Comfortable adopting new digital tools and streamlining processes across teams and regions.

Location:

The role is based in Adelaide, with short visits to meet team members nationwide available as an option.



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Wingfield, SA 5013



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About the Company:

At CivKura, we specialise in delivering high-quality civil, bridge, and mining infrastructure solutions across Australia. Our success is built on our people — skilled, reliable teams who take pride in their craft. We value collaboration, safety, and innovation, and we're committed to developing careers as we deliver projects that connect communities and industries.

Why Join Us?

At CivKura, we're driven by more than just projects — we're driven by purpose. We believe in building not only great infrastructure but also strong teams, meaningful partnerships, and lasting relationships with our clients and communities.

You'll be part of a company that values new ideas, encourages growth and continuous improvement, and provides real opportunities to develop your career. Here, innovation and collaboration go hand-in-hand — every team member has a voice, and every idea counts.

Together, we're building projects that shape Australia's future while creating an environment where our people can thrive and grow.



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